



INWATECH

Környezetvédelmi Kft.

HSE Policy

Inwatech Environmental Ltd is a company providing services associated with design, supply, construction, ownership, operations and maintenance to cater for the infrastructure needs of public and private sector clients in Hungary and throughout Europe.

Our goal is "zero work-related injuries". In keeping with the requirements of Standards MSZ 28001:2008 (OHSAS 18001:2007), our mission, core values and business approach; we are committed to promoting a culture where harm to people through our work is unacceptable.

To meet this commitment the Company will provide healthy and safe working conditions for all people associated with our businesses, including employees, contractors, visitors and members of the public. All Inwatech people have a responsibility for implementing this Policy by striving to achieve zero tolerance towards hazards, near misses, incidents and accidents.

In order to meet the above requirements, as well as conforming to company policies, Inwatech will:

- Demonstrate leadership and commitment through all its management Hierarchy;
- Provide and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who come into contact with the Company;
- Develop safety awareness throughout the Company by initial and ongoing education and training of all staff, employees and contractors;

- Utilize Inwatech's HSE Policy Manual and procedures to set business specific standards of health and safety, and environment for all people to follow at all times;
- Ensure all managers, supervisors and employees are aware of and accept their responsibility to provide a safe work environment;
- Comply with all applicable health and safety statutory and licensing requirements and any other requirements to which we voluntarily subscribe and which customers specify;
- Strive to continuously improve HSE management by setting HSE objectives, plans and performance measures and regularly reviewing progress against the targets set;
- Involve all our people in HSE management through consultation and by contributing to identifying, assessing and controlling hazards and reviewing health and safety performance;
- Inwatech shall ensure that our services have minimal adverse effect on both nature and natural resources;
- Ensure all incidents are reported, recorded and root causes identified, and where injury or illness occurs, help our people to achieve full recovery through prompt treatment and active rehabilitation;
- Allocate resources to meet the commitments of this Policy.

This signed statement of Policy will be displayed at all work locations. It confirms our personal commitment to making the Company's workplaces safe and healthy for all our people.

Signature:

Eszes Zsolt
CEO

21. June 2016.

